



Recruiting committee members Learn & Share

Approaches

- Nuclear option (e.g. the u3a may close if no one comes forward)
- De-mistify the committee
- Starting from scratch (using ideas from when starting a new u3a)
- Raising the profile of your u3a and recruiting new members
- Ongoing planning

Succession Planning

- Having open Committee meetings
- Existing and previous Committee members sharing their experiences
- New member meetings
- Involving members on short-term working groups
- Ensuring a turnover of Committee members
- A staggered approach to terms of office finishing
- Speaking to your Regional Trustee for support and those in your local networks

u3a resources

- Recruitment and Retention Toolkit & Overview
- u3a health check document
- National workshops
- u3a advice documents
 - Recruiting and Valuing Volunteers
 - Growth Matters
- Third Age Matters articles (Barrie Gunter and Paul Martinez)